



SCHOOL DISTRICT
PALM BEACH COUNTY, FLORIDA

BECKY YOUNGMAN
MANAGER

KEITH OSWALD
ASSISTANT SUPERINTENDENT

SINGLE SCHOOL CULTURE © INITIATIVES
1790 NW SPANISH RIVER BOULEVARD
BOCA RATON, FL 33431

Ph: 561-982-0900 Fax: 561-982-0943
www.palmbeachschools.org/SSCI/index.asp

June 11, 2013

Claudia Rodriguez, Program Director
Anti-Defamation League

Dear Ms. Rodriguez,

Kim Mazauskas and I would like to express our appreciation to the Anti-Defamation League for providing the Peer Leadership Training to our District, via the generosity of Impact 100. Our nine secondary schools which participated in the training took the message to heart, and instituted programs which dramatically impacted their schools' climates. As you might imagine, the schools that most consistently followed through with their implementation plans had the best gains, as measured by reduced discipline statistics in two key indicators of student-to-student conduct. The chart below shows how the nine schools, which received their *No Place for Hate* designation, improved in the areas of bullying and fighting. As a basis of comparison, the schools, which have not yet received their designation, are also included in the shaded areas. For purposes of school confidentiality, the schools have been assigned a code. (H.S.=High School, M.S.= Middle School, E.S.= Elementary School.)

Bullying

Fighting

	2011	2012	2013	2011	2012	2013
H.S. 1	5	2	0	23	43	33
H.S. 2	5	5	3	49	33	8
H.S. 3	1	8	4	64	50	24
M.S. 1	10	15	14	67	42	13
M.S. 2	26	12	10	45	34	18
M.S. 3	3	27	8	22	27	19
E.S. 1	5	5	1	0	0	5
E.S. 2	54	42	16	2	15	0
E.S. 3	1	0	0	0	0	0
H.S. 4	1	2	0	46	62	62
H.S. 5	2	5	0	44	44	51
M.S. 4	9	5	9	96	83	132
M.S. 5	28	19	9	33	77	98
M.S. 6	0	0	0	120	79	64

The data shows that the *No Place for Hate* schools' data either stayed the same or improved in 17 out of 18 indicators, comparing 2012 and 2013. As you can see, those schools still working at their projects showed gains for the most part, but have more work to do. While many variables go into creating the conditions that shape disciplinary statistics, we believe the work inspired by the ADL greatly contributed to our positive gains. Students are truly learning to treat each other with greater respect and consideration, and we hope that

The School District of Palm Beach County – Rated “A” by the Florida Department of Education 2005 - 2012

“Home of Florida's first LEED Gold Certified School”

www.palmbeachschools.org

The School District of Palm Beach County is an Equal Education Opportunity Provider and Employer

eventually the numbers in the categories of bullying and fighting go down to zero. We will keep working together to make that a reality!

On the personal level, Kim and I have truly enjoyed being part of your training, and have appreciated interacting with you as a fellow trainer and peace-seeker. You are truly a kindred spirit, and hope we will have the ability to work together for many years to come.

Sincerely,

Kim Mazauskas, Resource Teacher
Single School Culture Initiatives for Climate
School District of Palm Beach County

Richard A. Lewis, Specialist
Single School Culture Initiatives for Climate
School District of Palm Beach County

The School District of Palm Beach County – Rated “A” by the Florida Department of Education 2005 - 2012

“Home of Florida's first LEED Gold Certified School”

www.palmbeachschools.org

The School District of Palm Beach County is an Equal Education Opportunity Provider and Employer